



April 15, 2019

2019 Entry Level Policemen List

Pursuant of Arkansas civil service law and Section VIII of the Russellville Civil Service Commission Rules and Regulations, the below certified list contains the names of the candidates who have successfully completed all phases of examination for the position of entry level Policeman. After passing the physical ability and written tests, candidates were ranked based on a cumulative score of the following two criteria: 1) written examination, and 2) oral interview.

1. Matthew Arnold
2. Jesse Thompson
3. Dakota McCranie *
4. Trey Fales
5. Jonathan Salyards
6. Reginald Lambert
7. Lucas Jackson*
8. Cho Baccum
9. Brody Biship*
10. Nicholas Mitchell*
11. Kurt Cottier*
12. Asa Lawhorn*
13. Tyler Thompson*

The list shall become valid April 15, 2019 and will remain valid through April 14, 2020.

Note: Candidates with an asterisk were tested in October 2018 and these candidates validity will expire after October 15, 2019.

When a position becomes vacant and subject to being filled, the Police Chief shall select any one of the three (3) candidates ranked highest on the list for such service. If such candidate fails to accept the position, the person standing next highest on the list shall be given consideration as one of the three (3) candidates ranked highest on the list for the entry level position. Selection will again be made from these three (3) candidates. A candidate who refuses to accept the entry level policeman position shall forfeit all rights under certified list.

Candidates who wish to discuss their ranking or details of their score may do so by contacting the executive secretary of the Russellville Civil Service Commission.

Bert Fleck
Executive Secretary
Civil Service Commission

cc: Tanessa Vaughn, Human Resource Director